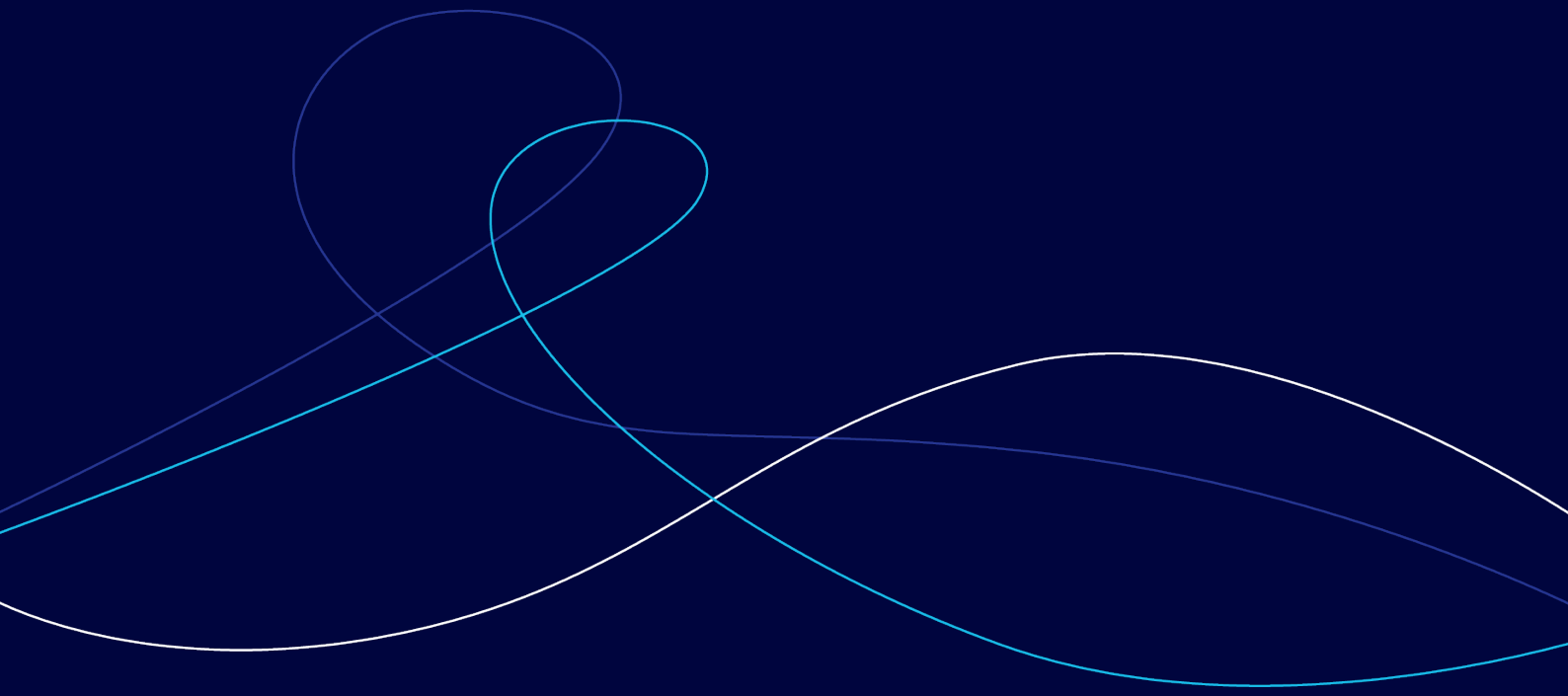
Connected Fleet Safety Plan
ZV2X Logistics | Driving addendum
v1.0



Connection awaits.

1. Your policy, linked to the system

This addendum shows how each rule in ZV2X's Driving for Work Policy (ZVL-WHS-014 v3.1) is checked by the Geotab trackers and cameras in your 110 vehicles, who is told, and what evidence is kept. It does not change the policy; where the two differ, the policy applies. Every event is recorded with the vehicle, driver key, time and place, and clips are kept in MyGeotab for 90 days.

Your policy says	The system checks	Who is told	Evidence
5. Drive at or below the signposted speed limit	Over the signposted limit. Roads where Geotab only estimates the limit are left out	In-cab beep when more than 10 km/h over for 30 seconds, or more than 20 km/h over. Weekly summary	Video clip of every event
5. Heavy vehicles must not exceed 100 km/h	A truck over 100 km/h on any road	In-cab beep when over 105 km/h for 30 seconds. Weekly summary	Video clip of every event
5. Depot yards are 10 km/h	Over 10 km/h inside a depot yard (section 2)	In-cab beep when over 20 km/h. Weekly summary	Video clip of every event
6. Seatbelts worn at all times	Cab camera sees an unbelted driver, or the vehicle reports an unbuckled belt	Weekly summary	Video clip of every camera event
7. Never hold or touch a phone while driving	Cab camera sees a phone in use	In-cab voice warning from the camera. Weekly summary	Video clip of every event
7. Do not eat, smoke or vape while driving	Cab camera sees eating or smoking. Drinking is also detected and recorded, but is not a breach	Weekly summary	Video clip of every event
8. Stay 2 seconds behind (4 seconds in a truck)	Following closer than 2 seconds for more than 7 seconds. See note 1	Weekly summary	Video clip of every event
8. Drive smoothly	Harsh braking, acceleration or cornering	Weekly summary	Video clip of every event
8. Stop at stop signs and red lights	Road camera sees a rolling stop	Weekly summary	Video clip of every event
9. Rest breaks for drivers of cars and vans	More than 2 hours of driving without a 15-minute stop	Weekly summary	Trip record
9. Heavy vehicle Standard Hours	More than 5 hours 15 minutes of driving without a 15-minute stop. See note 2	Weekly summary	Trip record
9. Stop when tired	Cab camera sees yawning or eye rubbing	In-cab voice warning from the camera. Weekly summary	Video clip of every event
11. Tap your driver key before every trip	Trips driven without a driver key	The driver, by a beep until a key is tapped. Weekly summary	Trip record
11. Do not tamper with a tracker or camera	Camera covered or blocked, or tracker unplugged	Email to the Fleet and WHS Manager straight away. Weekly summary	Event record
12. Report every collision	Collision detected by the tracker	Email to the Fleet and WHS Manager and the depot manager straight away. Weekly summary	Video from before and after

Note 1. The camera measures against a 2-second gap, so a truck event means less than half the policy's 4 seconds. Note 2. A driving-time check from the tracker, not a work diary (see section 4).

2. Depot yards

The 10 km/h limit applies inside the blue area at each depot, from the truck gate in. Visitor car parks are left out, because customers use them.



Depot yard areas, shown in blue. Scale bar 20 m. Imagery: Esri World Imagery.

3. Truck speed: why 100 is recorded and 105 beeps

Trucks over 12 tonnes must be limited to 100 km/h. A truck that holds a steady 101 to 103 km/h on GPS most likely has its limiter set too high, so every minute over 100 is recorded and the weekly summary names those trucks for a limiter check. The beep starts at 105 km/h, so drivers hear it when it matters.

4. Rules managed outside the system

Your policy says	How it is managed
4. Licence class, licence checks and medical fitness	ZV2X's driver records, checked by depot managers every six months
4. Alcohol and drug testing	Alcohol and Other Drugs Procedure (ZVL-WHS-006)
9. Work diaries and total work time for heavy vehicle drivers	Written work diaries, checked by depot managers. Section 1 note 2 explains how the tracker supports this
10. Daily pre-start check	Geotab Drive app on the driver's phone. Defects go to the depot manager
10. Load restraint and mass limits	Loading procedures and supervision at each depot
10. Crane operation and reversing spotters	Crane Operation Procedure (ZVL-WHS-011). Road camera video is available after an incident

5. Who was driving

Each driver taps a personal driver key on the cab reader at the start of each trip, and the vehicle beeps until they do, so every trip and event is recorded against the right person. The cameras can also recognise faces; this is not switched on, because facial features are sensitive information under the Privacy Act and need every driver's consent.

6. Contacts and changes

Role	Contact
Fleet and WHS Manager (weekly summary, collision and tampering emails)	Sarah Ellison, sarah.ellison@zv2x.com
Depot manager, Laverton North	Tom Rizzo, tom.rizzo@zv2x.com
Depot manager, Dandenong South	Priya Nair, priya.nair@zv2x.com
Depot manager, Corio	Ben Haddad, ben.haddad@zv2x.com
Depot manager, Wendouree	Jess McAllister, jess.mcallister@zv2x.com

ZV2X asks for a change, and Zetifi updates the system and issues a new version of this addendum. It is reviewed each year, and whenever the policy changes.

Version	1.0, 20 October 2026. First approved version, settings confirmed in the setup decisions document of 6 October 2026
Approved by	Sarah Ellison, Fleet and WHS Manager, 20 October 2026
Next review	October 2027

Sample document for a fictional company, prepared by Zetifi to show a completed Connected Fleet Safety Plan addendum. ZV2X Logistics and the people named are not real.